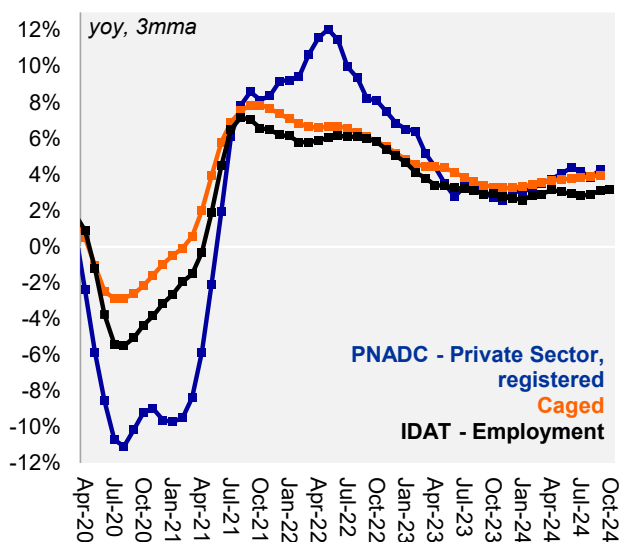


## IDAT-Employment and Wage: employed population and wage growth rates accelerated in October

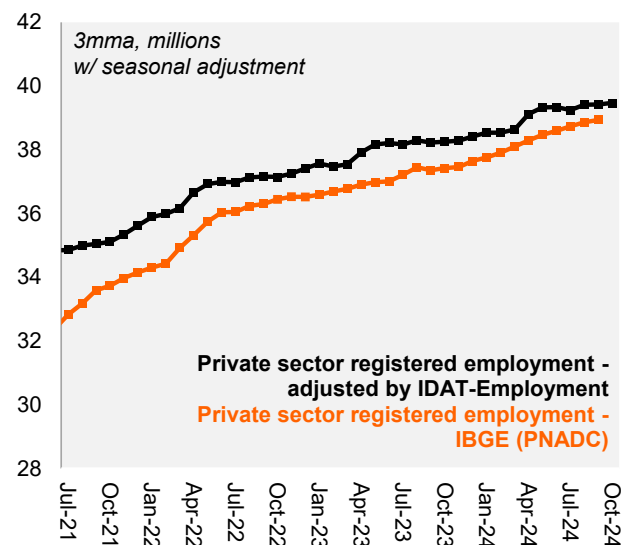
- ▶ In October, the IDAT-Employment, which measures the interannual variation in the stock of formal employment in the private sector, accelerated to 3.4%, from 3.1% in the previous month. The growth rate of the 3-month moving average accelerated marginally, to 3.2%, from 3.1%. At the margin, the employed population expanded 0.1% compared to the previous month, with seasonal adjustment.
- ▶ The IDAT-Wage, which estimates the interannual variation in the average nominal salary of formally hired workers in the private sector, accelerated to 6.5%, from 5.0% in the previous month. The 3-month moving average also accelerated, albeit marginally, to 6.0%, from 5.9% in the previous month.
- ▶ **Our view:** The October IDAT-Employment continues to show resilience in formal employment, accelerating at the margin, corroborating our view that the unemployment rate should remain at historically low levels in the coming months. Wages in the 3-month moving average are at a lower level than those observed at the beginning of the year, but have accelerated more strongly in recent months.

### IDAT-Employment<sup>1</sup> shows resilience in the labor market...



Source: IBGE, Ministry of Labor, Itaú

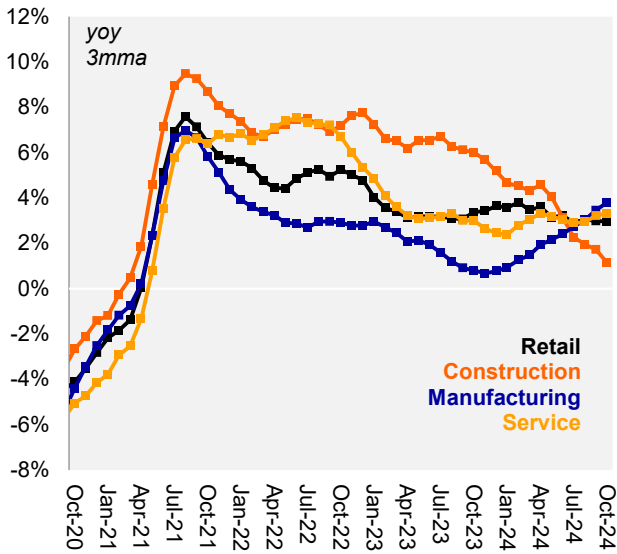
### ... with a slight increase in employment at the margin



Source: IBGE, Itaú

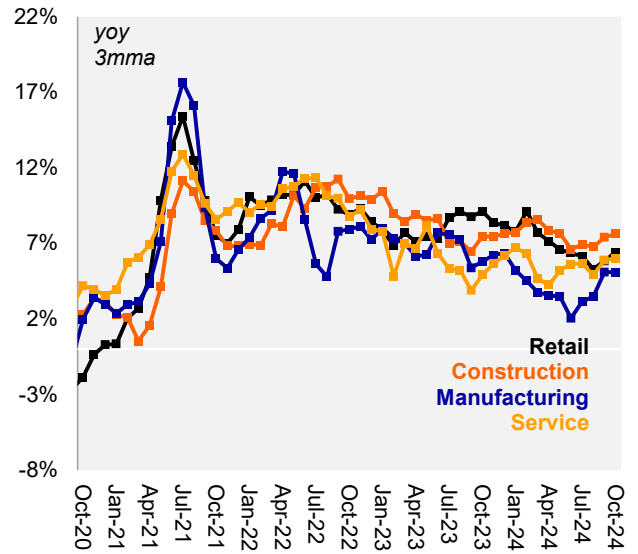
<sup>1</sup> Proprietary indicators on the Brazilian labor market based on payroll processing for Itaú's business clients. For more information, check out our reports [IDAT-Employment](#) and [IDAT-Wage](#).

**Construction was the negative highlight in the month**



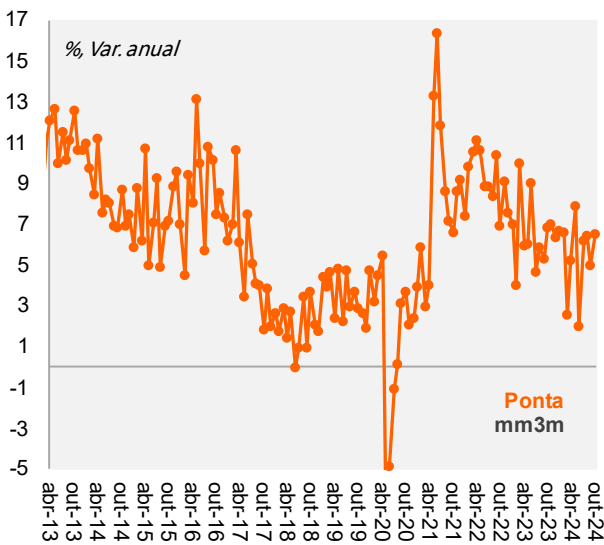
Source: IBGE, Ministry of Labor, Itaú

**Wages receded slightly in the manufacturing sector**



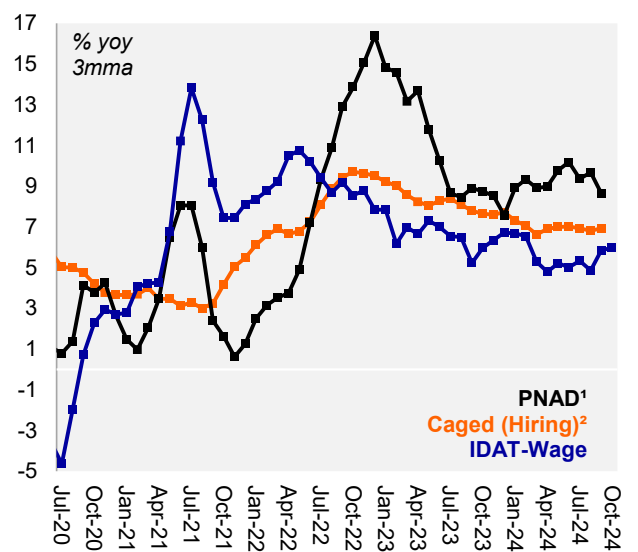
Source: IBGE, Ministry of Labor, Itaú

**IDAT-Wages accelerating at the margin...**



Source: IBGE, Ministry of Labor, Itaú

**... but slowing down in the 3-month moving average**



Source: IBGE, Ministry of Labor, Itaú

<sup>1</sup> Effective income from all jobs

<sup>2</sup> Changes are based on the median, starting in 2020

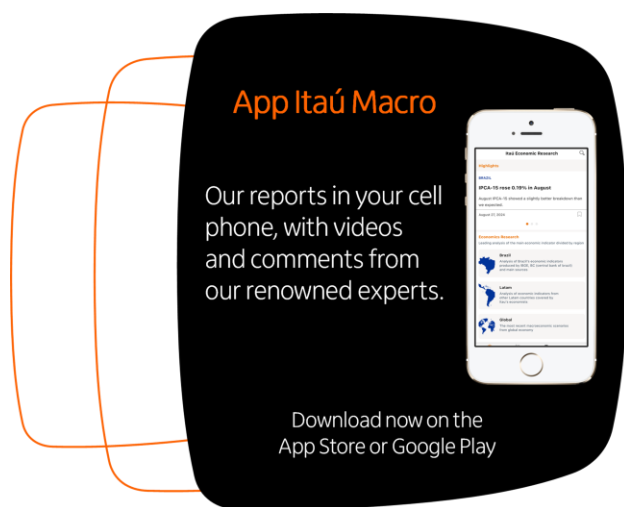
Marina Garrido

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