Macro Brazil

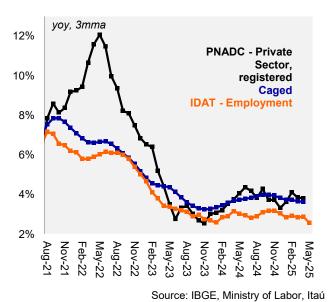
June 10, 2025



IDAT-Employment and Wage: employed population and wage growth rates slowdown in May

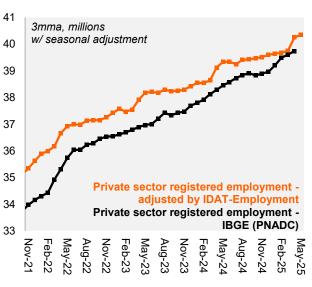
- ▶ In May, the IDAT-Employment, which measures the interannual variation in the stock of formal employment in the private sector, decelerated to 2.4%, from 2.9% in the previous month. The growth rate of the 3-month moving average also decreased to 3.0%, from 3.2%. At the margin, the employed population expanded 0.2% compared to the previous month, with seasonal adjustment.
- ▶ The IDAT-Wage, which estimates the interannual change in the average nominal salary of formally hired workers in the private sector decelerated to 3.7% in the month, from 7.7 % in April. Nevertheless, the 3-month moving average decelerated to 4.4%, from 6.6% in the previous month.
- Our view: IDAT-Employment still shows resilience in formal employment in May, indicating that the unemployment rate should remain at a low level in the coming months. Regarding wages, we see greater volatility in recent months spread across sectors.

IDAT-Employment¹ shows a slowdown in the 3-month moving average...



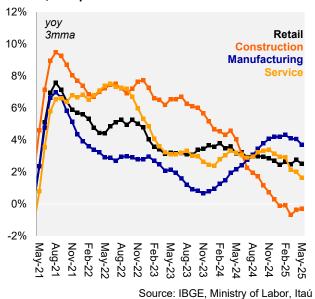
¹ Proprietary indicators on the Brazilian labor market based on payroll processing for Itaú's business clients. For more information, check out our reports <u>IDAT-Employment</u> and <u>IDAT-Wage</u>.

... with a slight increase in employment at the margin

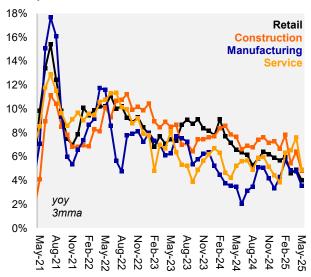


Source: IBGE, Itaú

The slowdown in employment was widespread across sectors, except for the construction

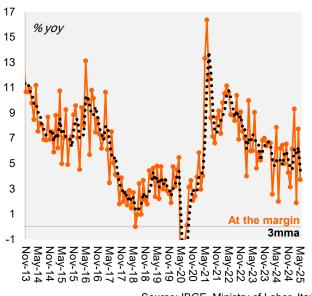


In terms of wages, the slowdown was also widespread



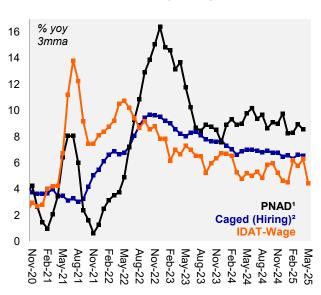
Source: IBGE, Ministry of Labor, Itaú

IDAT-Wages decelerating at the margin...



Source: IBGE, Ministry of Labor, Itaú

... and in the 3-month moving average



Source: IBGE, Ministry of Labor, Itaú

¹ Effective income from all jobs

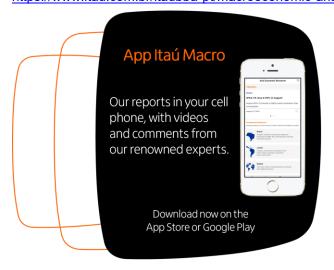
² Changes are based on the median, starting in 2020

Natalia Cotarelli Marina Garrido

Macro Research - Itaú

Mario Mesquita - Chief Economist

To access our reports and forecast visit our website: https://www.itau.com.br/itaubba-pt/macroeconomic-analysis



Relevant Information

- 1. This report has been prepared and released by the Macro Research Department of Itaú Unibanco S.A. ("Itaú Unibanco"). This report is not a product of the Equity Research Department of Itaú Unibanco or Itaú Corretora de Valores S.A. and shall not be construed as a research report ("relatório de análise") for the purposes of Article 1 of the CVM Instruction NR. 20. dated 2021.
- 2. The exclusive purpose of this report is to provide macroeconomics information and it does not constitute and shall not be construed as an offer to buy or sell or a solicitation of an offer to buy or sell any financial product, or to participate in any particular trading strategy in any jurisdiction. The information herein is believed to be reliable as of the date on which this report was released and it has been obtained from public sources believed to be reliable. However, Itaú Unibanco does not make any explicit or implied representation or warranty as to the completeness, reliability or accuracy of such information, nor does this report intend to be a complete statement or summary of the markets or developments referred to herein. Itaú Unibanco has no obligation whatsoever to update, modify or amend this report and inform the reader accordingly.
- 3. The opinions contained herein reflect exclusively the personal views of the analyst responsible for this report and were prepared independently and autonomously, including in relation to Itaú Unibanco, Itaú Corretora de Valores S.A. and any other companies within their economic group.
- 4. This report may not be reproduced or redistributed to any other person, in whole or in part, for any purpose, without the prior written consent of Itaú Unibanco. Additional information on the financial products mentioned in this report may be available upon request. Itaú Unibanco and/or any other company within its economic group is not and shall not be liable for any investment decisions (or otherwise) based on the information provided herein.

Additional Note: This material does not take into consideration the objectives, financial situation or specific needs of any particular client. Clients must obtain financial, tax, legal, accounting, economic, credit and market advice on an individual basis, based on their personal characteristics and objectives, prior to making any decision based on the information contained herein. By accessing the material, you represent and confirm that you understand the risks related to the financial instruments described in this material and the laws in your jurisdiction relating to the provision and sale of financial service products. You acknowledge that this material contains proprietary information and you agree to keep this information confidential for your exclusive use.

For inquiries, suggestions, complaints, criticisms and compliments, talk to Itaú's CSCC: 0800 728 0728. Or contact us through our portal https://www.itau.com.br/atenda-itau/para-voce/. If you are not satisfied with the proposed solution, please contact the Itaú Corporate Ombudsman: 0800 570 0011 (on weekdays from 9 AM to 6 PM) or our PO Box 67.600, São Paulo-SP, Zip Code 03162-971. Hearing impaired, every day, 24h, 0800 722 1722.

itaú