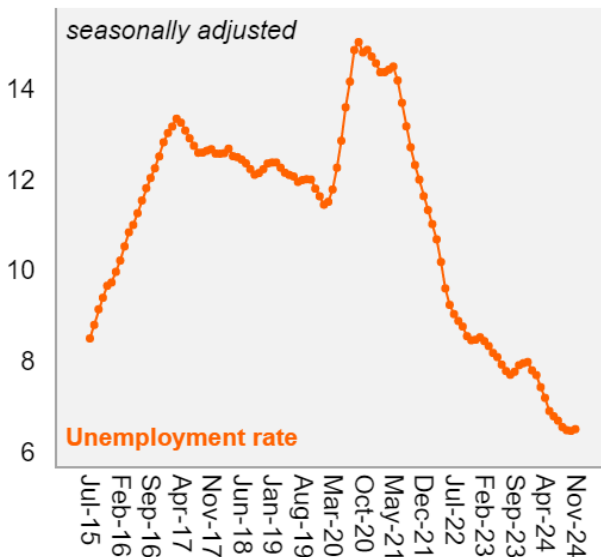


December 27, 2024

Unemployment rate was unchanged at 6.5% s.a. in November

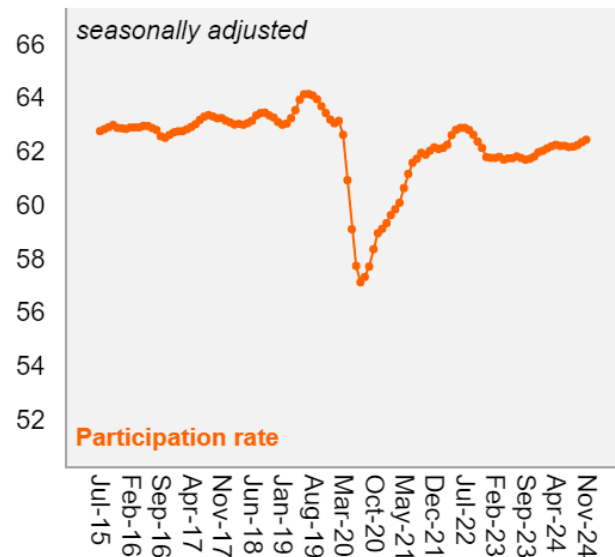
- ▶ In the quarter ended in November, the unemployment rate reached 6.1%, in line with market forecast (6.1%) and close to our call (6.0%). Seasonally adjusted (our estimates), the unemployment rate was unchanged at 6.5% versus the quarter ended in October.
- ▶ The unemployment rate was stable due to a benign combination of rising employment (+0.2% mom/sa) and a larger labor force (+0.2% mom/sa). The participation rate moved up 0.1p.p. to 62.4%, reflecting the increase of the labor force and the rise of the working age population (+0.1% mom/sa). Formal employment expanded (+0.4%), while informal employment was stable.
- ▶ The effective real wage bill moved up 0.6%, driven by stronger employment figures combined with rising wages (+0.3% mom/sa).
- ▶ **Our view:** The data released today once again indicated a tight labor market. The unemployment rate remained stable at 6.5% (seasonally adjusted), with an increase in the employed population in the informal sector, that was offset by the rise in the participation rate. Additionally, real wages increased by 0.3 p.p., reflecting the dynamism of the labor market.

Unemployment rate was unchanged at 6.5% s.a. in November



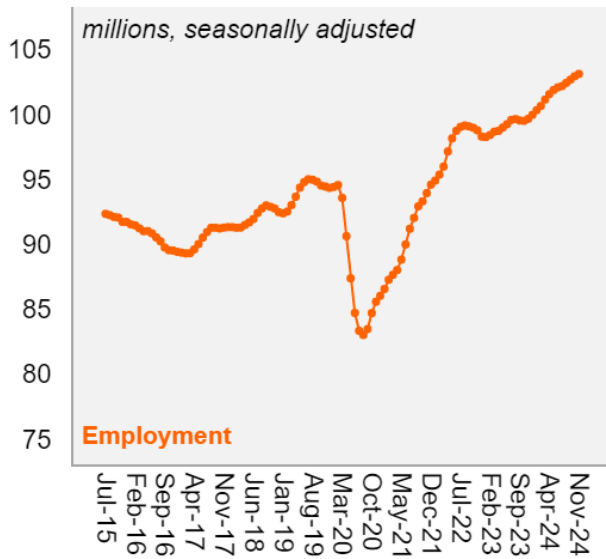
Source: IBGE, Itaú

Participation rate moved up



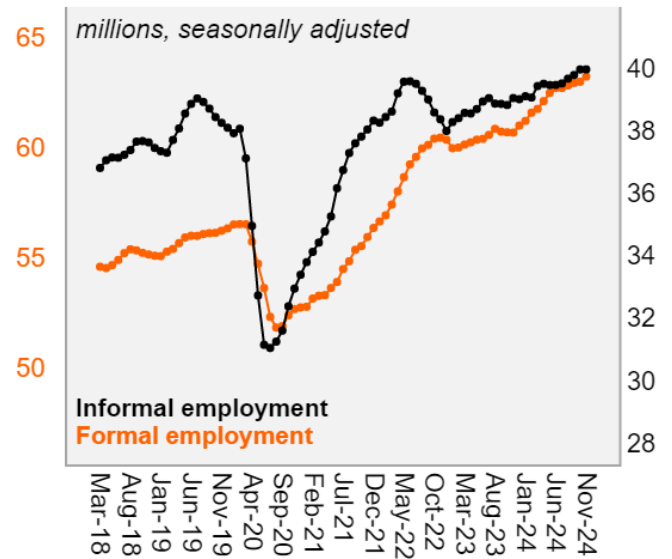
Source: IBGE, Itaú

Employment moved up



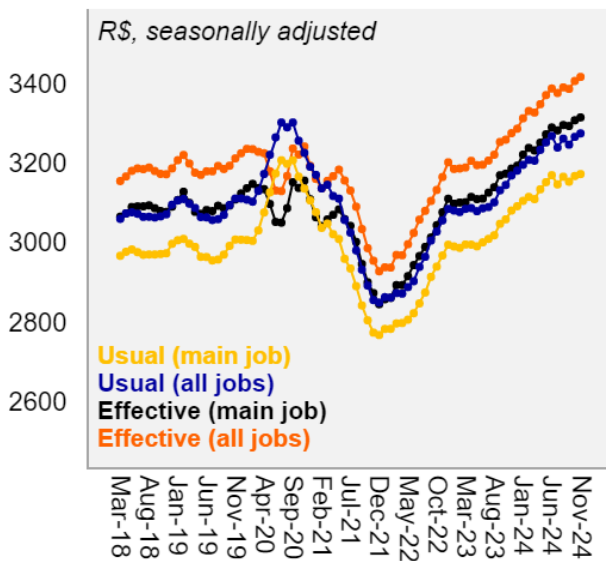
Source: IBGE, Itaú

Formal vs. informal employment



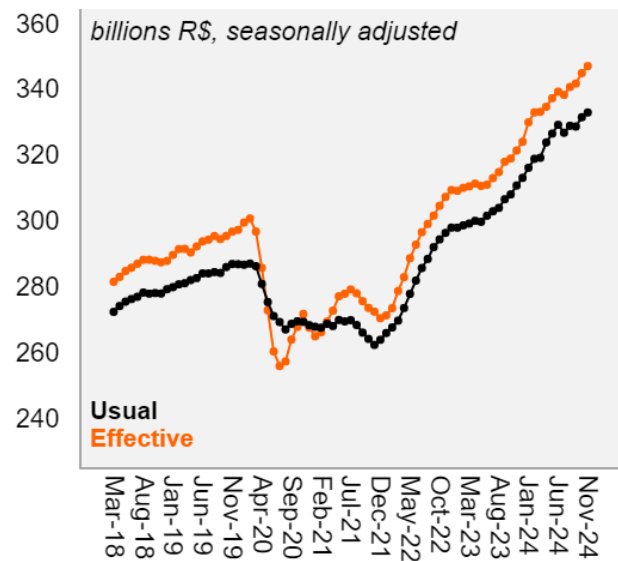
Source: IBGE, Itaú

Real wages



Source: IBGE, Itaú

Real wage bill (all jobs)



Source: IBGE, Itaú

PNAD (IGBE)	Rate (s.a.)			YoY		
	Sep-2024	Oct-2024	Nov-2024	Sep-2024	Oct-2024	Nov-2024
Breakdown						
Unemployment rate	6.5%	6.5%	6.5%	-1.3p.p.	-1.4p.p.	-1.4p.p.
Participation rate	62.2%	62.3%	62.4%	0.6p.p.	0.6p.p.	0.6p.p.

Source: IBGE, Itaú

PNAD (IGBE)	Vs. the quarter ended in the previous month (s.a.)			YoY		
	Sep-2024	Oct-2024	Nov-2024	Sep-2024	Oct-2024	Nov-2024
Breakdown						
Labor Force	0.2%	0.2%	0.2%	1.7%	1.8%	1.8%
Employment	0.2%	0.3%	0.2%	3.2%	3.4%	3.4%
Formal Employment	0.2%	0.1%	0.4%	3.7%	3.8%	4.2%
Informal Employment	0.3%	0.4%	0.0%	2.4%	2.8%	2.2%
Real usual wages (all jobs)	-0.5%	0.6%	0.3%	3.7%	3.9%	3.4%
Real effective wages (all jobs)	-0.1%	0.6%	0.3%	4.1%	4.6%	4.3%
Real effective wage bill (all jobs)	0.3%	0.9%	0.6%	7.7%	8.3%	8.1%

Source: IBGE, Itaú

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